Employee + Child(ren)

Employee + Family

Plan Year: January 1 – December 31, 2025	MEDICAL PLAN
IN-NETWORK – Meritain, using the Aetna networ	k
DEDUCTIBLE	
Individual / Family	\$2,000 / \$4,000
MAXIMUM OUT-OF-POCKET	
Individual / Family	\$7,900 / \$15,800
REFERRAL REQUIRED	
	No
PREVENTIVE CARE	
Preventive Care – Annual Well Check, Immunizations, and Other Related Services	\$O
FACILITY VISITS	
Telemedicine – Teladoc	\$0 copay
Primary Care	\$30 copay
Specialist	\$60 copay
Urgent Care	\$100 copay
Emergency Room	\$300 copay after deductible
Inpatient Hospital	You pay \$0 after deductible
Outpatient Surgery	You pay \$300 after deductible
Imaging or Procedure through KISx Card	\$O
OUTPATIENT DIAGNOSTIC SERVICES	
CT/PET Scan, MRI	\$200 copay
X-Ray Services, Lab	\$60 copay
PRESCRIPTIONS – SmithRx	
Tier 1 – Generic	\$15 copay
Tier 2 – Preferred Brand	\$35 copay
Tier 3 – Non-Preferred Brand	\$50 copay
Mail Order	2x retail
Tier 4 – Specialty*	\$0 copay
OUT-OF-NETWORK - Refer to Summary of Benef	its and Coverage
WEEKLY COST FOR MEDICAL & PRESCRIPTION C	COVERAGE
Employee Only	\$79.09
Employee + Spouse	\$143.21

\$116.50

\$175.28

^{*}May require a small manufacturer's copay.